



GREATER SHEPPARTON CITY COUNCIL OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

The City of Greater Shepparton will conduct its business in a manner that contributes to the health and well being of its employees, and ensure the safety of employees, contractors and the public.

The City of Greater Shepparton is **committed** to:

- providing a safe and healthy work environment to prevent injury and illness
- the identification and quick resolution of health and safety issues in the workplace
- consultation and cooperation between management and employees to resolve workplace health and safety issues
- establishing and providing resources to support an Occupational Health and Safety Committee and Health and Safety representatives
- educating staff with respect to OH & S issues and training staff in safe work practices
- providing appropriate safety equipment, clothing and protective gear to prevent accidents and injuries
- regularly monitoring the health and safety of employees who work in high risk areas, especially providing hearing and eyesight testing on a regular basis
- development a work place based rehabilitation program to assist injured employees to return to the workforce as soon as possible after an injury or illness
- encouraging a consultative approach between all parties to improve health and safety performance.

The Council recognises and takes very seriously its duties and responsibilities under the **Occupational Health and Safety Act 2004** and accepts accountability for the management of the OH&S programs and the resolution of health and safety issues.

The Council will create and maintain an appropriate occupational health and safety management system in accordance with appropriate Australian Standards and legislation. This system will be monitored to ensure its integrity and effectiveness.

The Council encourages a consultative approach between all parties to improve health and safety performance.

All employees have a duty of care to protect not only their own health and safety, but also that of their fellow employees and are actively encouraged to participate with management in the continual improvement of workplace standards.

This Policy will be reviewed as required to reflect changes in the organisation or Occupational Health and Safety legislation.

At the City of Greater Shepparton, safety in the workplace is the responsibility of every employee. Any breach of Council Policy and CoGSAFE Procedures may be dealt with using the Human Resources [Discipline Procedure](#)

The Occupational Health and Safety Manual – CoGSAFE – sets out the Council’s commitment to and requirements for Occupational Health and Safety in the workplace.

Chief Executive Officer

Date